



2023 DEVELOPMENT PLAN

1. AIMS, VISION AND OBJECTIVES.

- To offer coaching and competitive opportunities in Paddlesport
- To promote the Club within the local Paddlesport community
- To manage the Club boats within the Hereford Rowing Club facility
- To ensure a duty of care to all members of the Club
- To provide all its services in a way that is fair to everyone
- To be affiliated to British Canoeing

2. CURRENT POSITION AND STATUS OF THE CLUB.

2.1. CLUB COACHES, LEADERS AND QUALIFICATIONS.

Members Name	Qualification	CPD Expiry Date
Kay Spencer	Coach - Level 1	22/10/24
Tony Spencer	Coach – Level 3	24/05/25
Pete Jones	Coach - Level 3	08/02/25
Andrew Wibmer	Core Coach & Leadership	26/10/25
John Jackson	Core Coach & Leadership	26/10/25
Rob Balogh	Core Coach & Leadership	26/10/25
John Cameron	Core Coach & Leadership	26/10/25
Claire Jackson	Core Coach	26/10/25
Bianca Jackson	Instructor	01/05/26

2.2. CLUB BOATS.

Canoe Type	Make / Model	Stability	Condition
K1	Ranger - Grey Ranger	3	Old
K1	Discovery – Green	?	Old – Off site
K1	Blazer – Blue	4	Old
K1	Mosquito – Kevlar	1	Old
K1	Kirton Tor - No 1 - Yellow	5 / 6	Very Good
K1	Kirton Tor – Red	5 / 6	Very Good
K1	Kirton Tor – Blue	5 / 6	Very Good
K1	Kirton Trainer - White	6	Good
K1	Kirton Trainer – Carbon K	6	Good
K1	Kirton Pulsar – Black Blue	8	Very Good
K1	Kirton Talisman - Glass	8	Good
K1	Kirton Talisman - Glass	8	Old (Off Site)
K1	Kirton Tempest - Gloss	10	Good
K1	Kirton Tempest - Glass	10	Good
K1	Kirton Tempest - Glass	10	Good
K1	Kirton Tempest - Glass	10	Good
K1	Lightning – Plastic	10	Good
K1	Lightning – Plastic	10	Good
K1	Lightning – Plastic	10	Good
K1	Lightning – Plastic	10	Good
K2	Whisper – White	?	?
K2	Kirton Regina – Sprint	2	Good
K2	Kirton Regina – White	2.5	Good
K2	Kirton Regina - White	2.5	Good
K2	Plastex 150	?	Good
K2	Vadja	?	Good
K2	Kirton Mirage 4 -Carbon	5	Very Good
K2	Kirton Mirage 4 – White	5	Good
K2	Stable – Red	?	Good
K2	Red Boat	?	?
K2	Hoddy	Junior	Good
K4	Red Boat	?	Good
K4	White Boat	?	Good
Slalom	4 x Clear Boats	-	? Off Site
Sea	Sea Boat – Blue	-	?
Slalom	Kiwi – Red	-	? Off site
Slalom	2 x Yellow Boats	-	? Off site
Canoe	Canadian Double	-	? Off site

2.3. PADDLES, BUOYANCY AIDS AND ERGO MACHINES.

Paddles: We have a good selection of junior and senior sized wing paddles available in the boat shed.

Buoyancy Aids: We have No 15 club buoyancy aids of a size appropriate for junior and senior paddlers.

Ergo Machines: We have three ergo paddling machines located in the Rowing Club tank room. All three machines are fully adjustable for junior and senior paddlers.

2.4. CLUB BOAT SHED AND FACILITIES.

We currently rent a self-contained boat shed from Hereford Rowing Club. In addition, we are able to use the rowing club's changing and showering facility at any time and the social facility and meeting rooms during licensing hours.

2.5. MEMBERSHIP.

We currently have three levels of membership, Family, Senior(over18) and Junior(under 18).

Membership	Male	Female	Children
Family	2	0	2
Senior	29	5	-
Junior	1	0	-
Associate	1	0	-
	33	5	2

3. CONTINUOUS IMPROVEMENT PLAN.

3.1. CLUB COACHES, LEADERS AND QUALIFICATIONS.

We must encourage all existing coaches and leaders to maintain or even improve their current qualifications as well as promoting the opportunity to existing and new members. Where possible the Club should try to fund the training as the individuals will be giving up their time.

3.2. CLUB BOATS.

Our requirement is to have an adequate number of boats of a stability level 10 up to level 5 in order to allow our members as they improve to move up through the stability range. Generally, once members have reached an ability to paddle boats of stability level 4 and higher, they are more likely to purchase their own boat.

The above boat schedule highlights the need to increase the number of 6 to 8 stability boats and this should be achieved via one of the following actions:

- Consider the purchase of any member boats that are put on the market,
- Monitor the national second-hand boat market.
- Stay alert to any grants or match funding for new equipment.

3.3. PADDLES, BUOYANCY AIDS AND ERGO MACHINES.

Paddles and Buoyancy Aids: The number and variety of club paddles and buoyancy aids currently meets our requirement. However, we must ensure that we monitor closely any deterioration within our stock of buoyancy aids and replace them accordingly.

Ergo Machines: The three ergo machines currently meet the club's requirement during bad weather. However, the committee should consider the purchase of a slider machine should a secondhand one come on the market.

3.4. CLUB BOAT SHED AND FACILITIES.

Regretfully, our club is not large enough to be able us to have our own club house. We have to try to get the Hereford Rowing Club to view use as a stakeholder in their club.

Areas to consider going forward:

- We have to manage our financial budgets to ensure that we can cover the rent going forward and any cost-of-living increases.
- Each year at the AGM ensure that the annual rent increases are taken into account when setting any membership fee increases.
- The shed can only store a finite number of boats. Therefore, we may need to consider off site storage for less frequently used boats.

3.5. MEMBERSHIP.

We must continue to promote the taster sessions when the weather and river conditions allow. We must also ensure we listen to members and develop the club and its facility in the way they wish it to go.

4. CONCLUSION.

The plan has highlighted areas of improvement that will require financial support. The committee will have to make sure that they consider / explore the following:

- Membership fee increase at the 2024 AGM.
- Extra promotion of the Hereford Hasler.
- Additional ways of raising income during the year.
- Any grants or match funding that may become available.

This plan is to be reviewed and updated after each AGM by the committee.

HEREFORD KAYAK CLUB

DEVELOPMENT PLAN SCHEDULE

	OBJECTIVE	HOW WILL YOU ACHIEVE IT	TEAM	TIMESCALE	STATUS / COMMENT
1	Continue to develop new club coaches and leaders and recertifying current coaches and leaders	Encourage old and new members to consider training as a coache or leader.	Kay Spencer, Tony Spencer, Andrew Wibmer and Dave Goldsmith	Up to April 2024 AGM	Ongoing
2	Increase the number of club boats in the stability range of 8 to 5	Consider the purchase of any member boats that are put on the market. Monitor the national second-hand market. Stay alert to any grants or match funding for new equipment.	Tony Spencer, Andrew Wibmer and Dave Goldsmith	Up to April 2024 AGM	Ongoing
3	Maintain current level of Buoyancy aids by replacing worn out and damaged items	Monitor the condition of the Buoyancy aids and advise committee of replacement requirements.	Equipment Officer	Up to April 2024 AGM	Ongoing
4	Continue to promote taster sessions when the river and weather conditions allow	By word of mouth. Ensure club website remains interesting abs informative about taster sessions.	All coaches, leaders and members.	Up to April 2024 AGM	Ongoing
5					
6					
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